



PRIVACY NOTICE

Fem3.Space

The following Privacy Notice was designed for Fem3.Space and it will be reviewed and updated periodically according to all applicable laws and regulations.

The purpose of this Privacy Notice is to easily inform you about:

0. The definitions of the terms provided by the GDPR.

- 1. Who is Fem3.Space**
- 2. Where can you find us and how can you contact us**
- 3. What personal data Fem3.Space may process about you, how your personal data are processed by Fem3.Space, the purpose, legal basis and period of the processing**
- 4. The disclosure of your personal data to third parties**
- 5. Which are your rights and how can you effectively exercise them**
- 6. Children's personal data – we do not process data for children under 16 years old**
- 7. What security precautions does Fem3.Space have in place to protect your personal data**
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- 10. Information concerning Data Protection Supervisory Authority**

0. Definitions according to the GDPR

NSAPDP represents The National Supervisory Authority for Personal Data Processing, the Romanian independent public authority responsible for the compliance with the protection of personal data requirements;

Personal data represents any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;

Processing represents any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction;

Restriction of processing represents the marking of stored personal data with the aim of limiting their processing in the future;

Controller represents the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means of such processing are determined by the European Union or Member State law, the controller or the specific criteria for its nomination may be provided for by Union or Member State law;

Processor represents a natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller;

Recipient represents a natural or legal person, public authority, agency or another body, to which the personal data are disclosed, whether it is a third party or not. However, public authorities which may receive personal data in the framework of a particular inquiry in accordance with the European Union or Member State law shall not be regarded as recipients; the processing of those data by those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing;

Third party a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorized to process personal data;

Data Breach represents a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data. This means that a breach is more than just losing personal data.

1. **Who is Fem3.Space**

Fem3.Space is the owner and administrator of the website: <https://fem3.space/> (the "**Platform**").

According to the GDPR regulation, considering the personal data processed by our platform, we (Fem3.Space) are considered data controller and our visitors and users are considered data subjects.

Fem3.Space observes the confidentiality and security of the personal data constantly ensuring that all personal data are processed only for specific, explicit and legal purposes, according with the principles and provisions of the GDPR.

2. **Where can you find us and how you can contact us**

With respect to any information regarding the personal data we process you e-mail us at contact@fem3.space.

3. **What personal data Fem3.Space may process about you, how your personal data are processed by Fem3.Space, the purpose, legal basis and the period of the processing**

In general, we collect personal data directly from you in view of ensuring your control over the type of information you provide to us.

As you can imagine, Fem3.Space Platform is only a community that promotes diversity, equity and innovation in technology world. Thus, it is your choice whether and what kind of personal data you decide to share on your public profile. Consequently, Fem3.Space will not transfer your personal data to any other user of the platform as you are the only person in charge of your personal data.

Please bear in mind that personal data is considered any data that could directly or indirectly identify you, as a person. Although a personal data such as your professional skills/information related to your education are not considered, per se, personal data because it could not lead directly to your identification, such data, combined with other data (your name, username, e-mail address, the description provided on your profile) could eventually identify you.

Even so, you have nothing to worry about as we have in place all the security measures to protect any personal data that we collect through our website, described in section 7 below.

To easily identify the personal data we process, we have combined them in several categories according to the purpose of processing.

Fem3.Space processes the users' personal data who visit the Platforms, as follows:

CATEGORY 1 – USING OUR WEBSITE AS A DONATOR OR A SPONSOR

Personal data – first name, last name, e-mail address, company’s position (if applicable), country, and other personal data that you decide to share with us.

The purpose of processing – the personal data are processed for the purpose of providing you with the opportunity to help our organization.

The legal Basis – art. 6 para. 1 letter b) of the GDPR Regulation, which allows us to Process Personal Data when necessary, for performance of a contract or for the steps prior to its conclusion;

The collection method - directly from you by filing out the relevant form on our Platform.

The retention period – Personal Data are stored for the purpose of proving the fulfilment of contractual obligations between the parties for a period between 30 days and 5 year after contacting us or after the making a sponsorship, depending on the nature of the request (complaint, request for guarantee, contractual request, general request, etc.);

Generally, personal data are kept for a limited period according to the purpose of the processing and the legal provisions applicable to each category of data.

Fem3.Space ensures the proper deletion of personal data when such processing is no longer necessary.

CATEGORY 2 – USING OUR WEBSITE AS A PROSPECTIVE MEMEBER

Personal data – first name, last name, e-mail address, links to your social media accounts (LinkedIn, Facebook, Instagram, Twitter) and other personal data that you decide to share with us.

The purpose of processing – the personal data are processed for the purpose of providing you with the opportunity to become a member of Fem3.Space.

The legal Basis – art. 6 para. 1 letter b) of the GDPR Regulation, which allows us to Process Personal Data when necessary, for performance of a contract or for the steps prior to its conclusion;

The collection method - directly from you by filing out the relevant form on our Platform.

The retention period – personal data are stored for the purpose of proving the fulfilment of contractual obligations between the parties for a period between 30 days and 1 year after receiving your application or after the termination of the contractual relationship, depending on the nature of the request (complaint, request for guarantee, contractual request, general request, etc.);

Generally, personal data are kept for a limited period according to the purpose of the processing and the legal provisions applicable to each category of data.

CATEGORY 3 – USING OUR WEBSITE AS A VISITOR

Personal data – YouTube video preferences, ads that raised your interest, any other preferences revealed by cookies existing on our website;

For more information regarding the implemented Cookies please visit our Cookie Policy where you can find a link to the Privacy Policy of the cookie’s provider.

The purpose of processing – the personal data are processed for the purpose of providing you with personalised and tailored content based on the data that our cookies collected from you;

The legal Basis – art. 6 para. 1 letter a) of the GDPR Regulation, which allows us to process personal data based on your consent given to us.

The collection method – directed from you through the accepted cookies, when you access and use our website;

The retention period – as a rule we try to keep less data as possible. The personal data that we collect through our cookies are kept in accordance with our Cookie Policy.

CATEGORY 4 – ENROLLMENT IN THE FEM3.SPACE'S NEWSLETTER

Personal data – e-mail address;

The purpose of processing – the personal data are processed for the purpose of allowing you to always be up to date with the Fem3.Space's activity and news;

The legal Basis – art. 6 para. 1 letter a) of the GDPR Regulation, which allows us to process personal data based on your consent given to us.

The collection method - directly from you, when you check the box "Subscribe to our newsletter" available when you are creating your account;

The retention period – as a rule we try to keep less data as possible, and in this case, we keeping your personal data as long as you are subscribed to the newsletter.

Please note that if you have opted in for our newsletter you can unsubscribe from the newsletter either by pressing the unsubscribe button included in our e-mails or you can contact us at the e-mail address included in this Privacy Policy.

CATEGORY 5 – SOCIAL MEDIA PLATFORMS

Personal data – related to each user, such as: user's social media accounts; any other information users decide to provide us with when they contact us on the social media platforms; any other information users decide to provide us with when they contact us by e-mail; comments and/or posts on our profiles;

Given that the internet is not a safe space, please do not send us or limit, as much as possible, the personal data communicated through social platforms or e-mail.

The purpose of processing – the personal data mentioned above are processed for customer support purposes;

The legal Basis: Art. 6 para. 1 letter b) of the GDPR Regulation, which allows us to process personal data when necessary, for performance of a contract or for the steps prior to its conclusion;

The collection method – personal data are collected directly from users when they decide to contact us through social media;

The retention period: personal data are stored for the purpose of proving the fulfilment of contractual obligations between the parties for a period between 30 days and 1 year, depending on the nature of the request (complaint, request for guarantee, contractual request, general request, etc.);

Generally, personal data are kept for a limited period according to the purpose of the processing and the legal provisions applicable to each category of data.

Fem3.Space ensures the proper deletion of personal data when such processing is no longer necessary.

4. The disclosure of your personal to third parties

Throughout its normal course of business Fem3.Space will not disclose or transfer, for direct marketing purposes, your personal data to third parties, regardless if such parties are located in Romania, in EU or outside EU.

Suppliers

We perform our daily activities at the highest standards thus sometimes we chose to cooperate with other companies in order to facilitate several technical or administrative processes such as: e-mail hosting services, storing data, sever hosting, legal services etc.

In case we decide to contract third parties for the supply of specific services, we will ensure that such third party complies with the provisions of GDPR and we will provide all information required for the proper performance of their services.

Legal requirements

Your personal data may be communicated to governmental authorities and/or law enforcement agencies if required by the applicable law.

5. Which are your rights and how can you effectively exercise them

Fem3.Space as data controller, ensures technical and organizational measures to be sure that your rights (as a data subject) are observed:

Right of access

You have the right to obtain the confirmation as to whether or not personal data concerning you are being processed by us, and, where that is the case, access to your personal data and information on how they are processed.

Right to data portability

You have the right to receive some of your personal data, which you have provided to us, in a structured, commonly used and machine-readable format and you have also the right to transmit those data to another controller without hindrance from us, where technically feasible.

Right to object

You have the right to object to processing of your personal data, when processing is necessary for the performance of a task carried out in the public interest or for the purposes of the legitimate interests pursued by us. You have the right to object at any time if your personal data are being processed for direct marketing purposes.

Right to rectification

You have the right to obtain from us without undue delay the rectification of inaccurate personal data concerning you. The rectification shall be communicated to each recipient to whom the data was sent unless this proves impossible or involves disproportionate (demonstrable) efforts.

Right to erasure ('right to be forgotten')

You have the right to obtain from us the erasure of personal data concerning you without undue delay and we have the obligation to erase your personal data without undue delay where one of the following grounds applies: your personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed; you withdraws consent on which the processing is based and there is no other legal ground for the processing; you objects to the processing and there are no overriding legitimate grounds for the processing; your personal data have been unlawfully processed; your personal data have to be erased

for compliance with a legal obligation; your personal data have been collected in relation to the offer of information society services.

Right to restriction of processing

You have the right to obtain from us restriction of processing where one of the following applies: you contest the accuracy of your personal data, for a period enabling us to verify the accuracy of your personal data; the processing is unlawful and you oppose the erasure of your personal data and request the restriction of their use instead; we no longer need your personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims; you has objected to processing pending the verification whether the legitimate grounds of the controller override those of the data subject.

Right not to be subject to a decision based solely on automated processing

You have the right not to be subject to a decision solely based on automated processing, including profiling, which produces legal effects concerning the data subject or similarly affects the data subject in a significant manner. Therefore, we hereby state that Fem3.Space does not use applications, algorithms, artificial intelligence or automatic process to make automatic decisions (without human intervention) that produces legal effects.

The exercising of the above rights may be performed at any time. For using these rights we encourage you to submit your written request (together with your contact details) in electronic format by mail at contact@fem3.space .

To exercise your rights listed above you can send us your request (accompanied by your contact details) electronically to the e-mail address contact@fem3.space.

6. Children's personal data

Fem3.Space does not collect any Personal Data from children under the age of 16.

So, if you are under 16 please do not submit to us any Personal Data.

7. What security precautions does Fem3.Space takes to protect your personal data

We have assumed the responsibility to implement proper technical and organizational measures regarding the protection of privacy and security of your personal data. We have taken all reasonable measures to protect your Personal Data from damage, loss, misuse, unauthorized access, alteration, destruction, or disclosure, as following:

- a. People who have access to our filing system are only those nominated by Fem3.Space. To accesses the system, they use individual accounts and passwords which are changed periodically.
- b. All our employees, collaborators and service providers who are in contact with personal data must act in accordance with the principles and policies regarding to the processing of personal data. They were informed and they have assumed to respect of the GDPR by signing the Data Processing Agreements or as an effect of the law.
- c. our employees and collaborators access personal data for the performance of their professional duties and only in accordance with the stated purpose of data collection.
- d. Computers from which the filing system is accessed are password-protected and have antivirus, antispam and firewall security updates.
- e. Personal data is printed only by authorized users, if it is necessary to perform our activity or to fulfil our legal obligations.

Please also select carefully what personal data do you choose to submit thinking that the internet or e-mails are not impenetrable spaces, and a technical error can cause an unhappy event anytime with respect to your personal data.

8. Links to other websites

On our website you may find links to other organizations. This Privacy Notice do not cover the personal data processed by them.

If you decide to access other organization's links, we encourage you to carefully read their Privacy Notices which should be found on their websites. In general, the Privacy Notice may be accessed on the bottom section of the website.

9. Updates to the Privacy Policy

Believing that we are constantly developing our services, we are confident that our platform may soon have new functions, so our Privacy Notice will be updated accordingly.

In order to keep you informed, we always publish the latest version of the Privacy Notice on our website, without any specific notice in this respect.

We assure you that the way we collect and process your personal data is in accordance with the provisions of the GDPR Regulation.

We encourage you to constantly review this Privacy Policy in order to be constantly informed with respect to the categories, purposes and manners Fem3.Space processes your personal data.

If you have any questions about our Privacy Policy, please contact to us at: contact@fem3.space.

10. Information concerning Data Protection Supervisory Authority

If you consider that your rights provided by Regulation no. 679/2016 have been violated, you can address directly to us or to our Data Protection Supervisory Authority: National Authority for the Supervision of the Processing of Personal Data (Autoritatea Națională de Supraveghere a Prelucrării Datelor cu Caracter Personal) "ANSPDC" by submitting a complaint.

Contact details of the authority:

Link for compliances: https://www.dataprotection.ro/?page=Plangeri_pagina_principala

Contact link: <https://www.dataprotection.ro/?page=contact&lang=ro>

Website: <https://www.dataprotection.ro/>

Address: B-dul G-ral. Gheorghe Magheru 28-30, Sector 1, cod postal 010336, Bucuresti, Romania